

**AGREEMENT TO PROVIDE  
OPERATIONS AND MAINTENANCE SERVICES**

#030910

THIS AGREEMENT TO PROVIDE OPERATIONS AND MAINTENANCE SERVICES (the "Agreement") is made effective as of September 1, 2003, and is between NORTHWEST OPEN ACCESS NETWORK, a Washington nonprofit mutual corporation ("NoaNet"), and PUBLIC UTILITY DISTRICT NO. 1 OF CLALLAM COUNTY, a Washington municipal corporation ("District").

In consideration of the mutual covenants herein, the parties agree as follows:

**1. NoaNet's Responsibilities**

In exchange for the covenants of the District, and subject to the terms and conditions of this Agreement, NoaNet shall:

a) Provide a training program for a minimum of two (2) support personnel designated by the District, not to exceed three (3) training sessions per calendar year (one each calendar trimester – January-April, May-August, September-December) unless the District's requirements dictate otherwise. Each of these system and equipment training sessions should only have duration of one working day, unless special circumstances dictate additional time. Any additional training sessions during a calendar year (more than three) shall be conducted at the District's expense, charged at the then current labor rates for the NoaNet technical training team.

b) Supply the District with an on-line maintenance service-based contact and instructional management system, consisting of primary telephone numbers, secondary telephone numbers, site locations, scope of work, checklists, and all contact information for any call out services and procedures.

c) Provide standard network design, inventory and configuration documentation as needed for the District to supply maintenance of NoaNet sites as identified in Appendix B.

d) Compensate the District based on a cost-based rate schedule provided by the District and listed in Appendix C, as provided in Paragraph 3.

e) Be responsible for acquiring, maintaining all spare parts for operation of NoaNet equipment, including stocking, replacement and dispatch.

f) Schedule outages, upgrades, testing, service ,repair and maintenance with the District's primary support representative.

g) Provide recommended emergency portable power generation restoration plan and network preventive maintenance procedures and documentation to be used to support Appendix A.

h) Enter into agreements with other Districts that are members of NoaNet, similar to this Agreement, providing for primary and secondary coverage of NoaNet Points of Presence.

## 2. The District's Responsibilities

In exchange for the covenants of NoaNet, and subject to the terms and conditions of this Agreement, the District shall:

- a) Provide operations and maintenance support as listed in Appendix A.
- b) Provide support to NoaNet Points of Presence in primary and secondary roles as listed in Appendix B. Primary support is defined as first point of contact for emergency call out response, and responsibility for routine preventative maintenance and portable power generation. Secondary support is defined as second point of contact for emergency call out response and supplements the primary support as needed. Primary and secondary support for routine and preventative maintenance is subject to the District's priorities being met first.
- c) Provide local support to be available 24 hours a day, 7 days a week, and 365 days a year (24x7x365). Local support is generally defined as technical resources available to respond to NoaNet's Network Operations Center (NOC) service requests. Call-out support and portable power generation support will include three (3) hour on-site response time for locations within 45 miles of any assigned District resource, and four (4) hour on-site response time for all others. Local support for routine and preventative maintenance provided to NoaNet by the District shall be subject to the District's own support and call-out priorities being met first as determined by the District.
- d) Maintain a logbook tracking local and material expenses for call out services, routine maintenance, and service provisioning as listed in Appendix C, and supply NoaNet an itemized summary of tracked expenses, as provided in Paragraph 3.
- e) Designate a local support representative to act as Program Manager. Program Manager will act as primary contact for operations and maintenance support as listed in Appendix A.
- f) Provide a minimum of two (2) trained support personnel to provide maintenance services. The District shall supply to NoaNet emergency dispatch telephone numbers/pager numbers and business hours contact information. The District shall supply to NoaNet a level one contact number and escalation numbers.
- g) Brief NoaNet Operations Manager or designee about all routine and emergency maintenance actions performed on NoaNet points of presence.
- h) Comply with maintenance procedures and practices as listed on the NoaNet on-line support services system, as updated by NoaNet from time to time.
- i) Provide to NoaNet dispatch implementation plan and detailed specifications of portable generation to be used to support Appendix A to include power (kw), voltage, run capacity, and refueling plan. Emergency portable power generation provided to NoaNet by the District shall be subject to the District's own back-up generation as determined by the District.

### **3. Invoices and Payment**

(a) The District shall supply to NoaNet an itemized invoice of expenses incurred each calendar quarter by the District in providing the services required of it under this Agreement. Such invoice will be directed to the attention of the "NoaNet Operations Manager." Subject to payment deferral as set forth in paragraph (b) below, NoaNet shall remit payment on the invoice no later than fifteen (15) days after receipt of the invoice.

(b) For the first year (365 days) after the date of this Agreement beginning on the date of this Agreement, the charges assessed to NoaNet shall be deferred for one year without interest. During that year, invoices will be issued pursuant to paragraph (a). NoaNet shall make a lump sum payment for the total charges invoiced during such year on or before the fifteenth (15<sup>th</sup>) day after the end of such year. During the first year, the District may not effect any payment by means of set off or similar remedy. NoaNet agrees to reimburse the District in full for all costs associated with work completed from May 1, 2001 to the termination of this Agreement.

### **4. Termination**

This Agreement may be terminated at any time, as follows:

(a) By either party, upon giving the other sixty (60) days' written notice.

(b) By either party, upon a material breach of this Agreement, effective immediately upon written notice thereof by the terminating party to the other party, unless the breach is one capable of cure within thirty (30) days, in which event the termination will be effective only after the aggrieved party has given notice to the breaching party and the breaching party has failed to promptly commence a reasonable cure and diligently pursued it to completion within thirty (30) days after the notice was effective. Obligations incurred before termination shall remain in full force and effect until fully performed.

### **5. Taxes**

Each party shall be responsible for its own federal, state and local taxes, assessments and other financial impositions. Notwithstanding the foregoing, the District agrees that if there is any tax payable by it, but which is to be collected by NoaNet which NoaNet does not collect for any reason, upon assessment thereof by the applicable taxing agency (together with any interest or penalties thereon), and demand by NoaNet, the District shall immediately remit the same to NoaNet or the agency, as directed by NoaNet, even if such assessment arises after the termination of this Agreement.

### **6. Standard of Services**

The District warrants that the services to be performed by it under this Agreement will be performed in a professional manner by qualified and properly trained personnel and accordance with the performance levels, applicable specifications and documentation set forth or incorporated by reference in the Appendices attached hereto.

## **7. Limitation of Liability; Indemnity**

(a) To the fullest extent permitted by law (including without limitation the provisions of RCW 4.24.115), the District shall not be liable to NoaNet, its officers, directors, agents, principals, or employees (or to any person claiming rights deriving from NoaNet's rights) for any indirect, special, punitive or consequential damages, loss of profits or revenues, or exemplary damages of any kind or nature whatsoever (including but not limited to, any claim from any client or customer for loss of services), whether arising out of this Agreement or from any breach or partial breach of the provisions of this Agreement, or arising out of any act or omission of the District, its employees, officers, subcontractors, agents, affiliates, successors or assigns, or arising under theories of strict liability or tort. This limitation of liability exists regardless of whether any such party was advised, had other reason to know, or in fact knew of the possibility thereof.

(b) To the fullest extent permitted by law (including without limitation the provisions of RCW 4.24.115), NoaNet agrees to defend, indemnify and hold harmless the District, its Commissioners, officers, employees, agents, contractors, and subcontractors from and against all suits, actions, proceedings, claims, demands judgments, damages, and expenses arising out of this Agreement or the performance of the parties' obligations hereunder. If a claim or demand is asserted against a party in respect of which such party may be entitled to indemnification under this Agreement, written notice of such claim or demand shall promptly be given by such party to NoaNet, which notice shall include a description of the facts within the indemnified party's knowledge that relate to such claim or demand. NoaNet shall assume the entire control of the defense, compromise, or settlement of the matter, including employment of counsel of NoaNet's choice. Any settlement or compromise of an indemnified matter by NoaNet shall include a full release of claims against the indemnified party that have arisen out of the indemnified claim or demand. NoaNet shall be fully released from its obligation to provide defense, indemnification and hold harmless hereunder if the indemnified party fails to fully cooperate with it in the conduct of such matter and all legal proceedings relating thereto.

## **8. Relationship of the Parties**

In performing this Agreement, the District is acting as an independent contractor and not as an employee or agent of NoaNet. There is no relationship of agency, partnership, joint venture, employment or franchise between the parties. Each party agrees that it has no authority hereunder to assume or create any obligation or responsibility, expressed or implied, on behalf of or in the name of the other party. Staff of each party performing the services required of it under this Agreement shall at all times remain under the direction and control of said party. Each party reserves its right to replace any of its employees with another of like qualifications and experience. Reasonable notice will be given when such replacement is required and the parties shall endeavor to maintain continuity of effort. For purposes of this Agreement, the District shall be permitted to subcontract portions of services to be performed hereunder to third parties.

## **9. Force Majeure**

Neither party shall be liable under this Agreement for, or be considered to be in material breach or default under this Agreement on account of, any delay in or failure of performance due

to *force majeure* unless specifically stated in this Agreement. "Force Majeure" means acts of God (including but not limited to, earthquakes, fires, floods, windstorms, landslides, and ice-storms); strikes, lockouts, or other labor disputes; acts of public enemy; acts of vandalism, wars, riots, and insurrection; epidemics; civic disturbances; explosions; train derailments; breakdown or failure of machinery or facilities; accidents to machinery or equipment, and delay in delivery of equipment, to the extent such occurrences are beyond the reasonable control of a party; electrical disturbance originating in or transmitted through a party's electrical system or equipment or any electrical system with which such party's system or equipment is interconnected; and any other event, cause, or condition beyond a party's reasonable control which, by the exercise of reasonable diligence, prevents the party claiming *force majeure* from performing its obligations under this Agreement.

**10. Dispute Resolution**

Any dispute that arises out of the interpretation, performance, enforcement, or any other aspect of this Agreement, shall be resolved by submitting the same to binding arbitration which shall proceed according to the Superior Court Mandatory Arbitration Rules (MAR) for a case assigned for arbitration in Clallam County; provided that each party shall select a nominating person within ten (10) days of notice of the dispute from any party to the others. The two nominating persons shall then meet and promptly select the arbitrator. If the nominating persons do not select a person who agrees to serve as arbitrator within thirty (30) days of the first notice, the arbitrator shall be selected by a Superior Court Judge of Clallam County. The arbitrator's fees shall be paid by the party that the arbitrator determines was the unsuccessful party.

**11. Notices**

All notices, requests, demands or other communications which are required or may be given pursuant to the terms of this Agreement shall be in writing and shall be deemed to have been given (i) on the date of delivery if personally delivered by hand, (ii) upon the third day after such notice is (a) deposited in the United States mail, if mailed by registered or certified mail, postage prepaid, return receipt requested, or (b) sent by a nationally recognized overnight express courier, or (iii) by facsimile upon written confirmation (other than the automatic confirmation that is received from the recipient's facsimile machine) or receipt by the recipient of such notice:

<p>If to NoaNet:</p> <ul style="list-style-type: none"> <li>• Northwest Open Access Network Operations Manager 402 Stonington Court Coeur d'Alene, ID 83815</li> <li>• Facsimile No.: (425) 696-0226</li> </ul> <hr style="width: 20%; margin-left: 0;"/> <p>With a copy to:</p>	<p>If to the District:</p> <ul style="list-style-type: none"> <li>• Dennis Bickford  General Manager  P.O. Box 1090  Port Angeles, WA 98362</li> </ul>
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<ul style="list-style-type: none"> <li>• Northwest Open Access Network 2527 Grand Avenue East Wenatchee, WA 98802-8219</li> </ul> <p>ATTN: Chief Executive Officer</p> <ul style="list-style-type: none"> <li>• Facsimile No.: (509) 886-1488</li> </ul>	<ul style="list-style-type: none"> <li>• Facsimile No.: (360) 452-9338</li> </ul>
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Such addresses and facsimile numbers may be changed, from time to time, by means of a notice given in the manner provided in this Paragraph 11.

## **12. Audit**

Each party and its auditors may conduct periodic audits of the other party's operations pursuant to this Agreement to verify that it is performing in accordance with the provisions hereof and that its invoices conform to the provisions of this Agreement. The auditing party will bear the cost of any such audit unless the audit discloses fraud or willful misconduct by the other party, in which event the other party shall reimburse the auditing party in full for the cost of such audit.

## **13. Miscellaneous Provisions**

### **13.1 Law**

This Agreement shall be governed by, construed and enforced in accordance with the laws of the State of Washington.

### **13.2 Entire Agreement**

This Agreement (and any attached Appendices) contains the entire agreement and understanding of the parties with respect to the entire subject matter hereof, and there are no representations, inducements, promises or agreements, oral or otherwise, not embodied herein. Any and all prior discussions, negotiations, commitments and understandings relating to the subject matters hereof are merged herein.

### **13.3 Amendment and/or Modification**

Neither this Agreement nor any term or provision hereof, may be changed, waived, discharged, amended, modified or terminated orally, or in any manner other than by an instrument in writing signed by authorized representatives of the parties.

### **13.4 Assignment**

Subject to the ability of the District to subcontract portions of the services to be performed hereunder, as provided in Paragraph 8, the parties agree that this Agreement may not be transferred or assigned by either party to any other person.

**13.5 Rights of Parties**

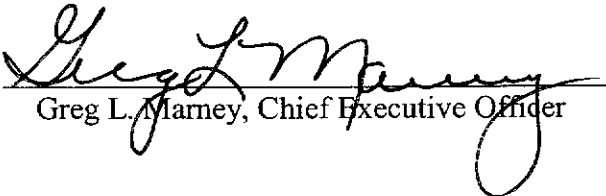
Nothing in this Agreement, whether express or implied is intended to confer any rights or remedies under or by reason of this Agreement on any persons other than the parties to it and their respective successors and assigns, nor is anything in this Agreement intended to relieve or discharge the obligation or liability of any third persons to any party to the Agreement, nor shall any provision give any third persons any right of subrogation or action over against any party to this Agreement.

**13.6 Waiver**

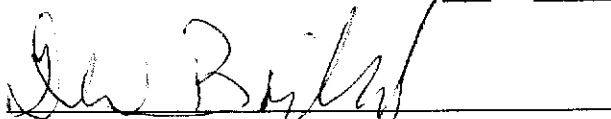
The consent by a party to any act by the other party shall not be deemed to imply consent or to constitute the waiver of a breach of any provision hereof or continuing waiver of any subsequent breach of the same or any other provision, nor shall any custom or practice which may arise between the parties or in the administration of any part of the provisions hereof be construed to waive or lessen the right of a party to insist upon the performance by the other party in strict accordance with the provisions hereof.

IN WITNESS WHEREOF, the Parties have executed this Agreement effective the date and year first above written.

**NORTHWEST OPEN ACCESS NETWORK**

By:   
Greg L. Marney, Chief Executive Officer

**PUBLIC UTILITY DISTRICT NO. 1 of Clallam COUNTY**

By:   
Its: General Manager

## Appendix A

**Scope of Service** — The agreement will have three distinct areas, each with responsibilities as indicated below.

1. Preventative Maintenance: the district will provide the following preventative maintenance services at each location once a month:
  - Battery Maintenance
    - Charge check
    - Container check
    - Fail-over test quarterly
  - Equipment Check and Cleaning
    - Check cables for neatness and orderliness, adjust appropriately
    - Check equipment area for neatness and tidiness, adjust appropriately
    - Check dirt and dust build-up on equipment, clean as appropriate
  - Preventative Checks
    - Check facility integrity
    - Verify site documentation
    - Inspect and clean filter assemblies
    - Verify equipment is properly secured
    - Verify fans are operating and unobstructed
    - Weed Control
  - Security Checks
    - Check facility security
    - Verify security equipment operation
  - Generator Maintenance (where applicable)
    - Function Check
    - Fuel Check
  
2. Call-Out Services: the district will provide 24x7x365 “Dispatch Service” in response to a NoaNet or NoaNet NOC trouble call:
  - Maintenance
    - Replace cables
    - Replace modules
    - Replace equipment
    - OTDR fiber testing assistance
    - Work with NOC personnel to test repair work
  
3. Portable Power Generation: the district will provide 24x7x365 “Dispatch Service” in response to a NoaNet or NoaNet NOC trouble call where a site has lost commercial power without predicted resolution:
  - Mobilize Generation to Specific Site
    - Connect Portable Generation to NoaNet Shelter



- Maintain Portable Generation Until Commercial Power is Confirmed Stable by Serving Utility
- Check AC breaker box for tripped breakers and reset those breakers that have been tripped.
- De-Mobilize
- Generation Requirements
  - Receptacle Specification; Appleton – AJA20033RS.
  - Power; 240/120 VAC single phase.
  - Size; 5-10 KW Generator

## Appendix B

**PoP Location Administration**—This agreement establishes preventative maintenance, primary and secondary assignment of NoaNet Points of Presence to individual Districts.

Site Name	Primary	Secondary	Site Name	Primary	Secondary
Aberdeen	Grays Harbor	Pacific	Lexington	Pacific	Grays Harbor
Ashe	Energy Northwest	Benton	McNary	Benton	Franklin
Bell	Pend Oreille	NoaNet	Midway	Grant	Energy Northwest
Big Eddy	NoaNet	NoaNet	Moxee	Energy Northwest	Benton
Chehalis	Mason	Pacific	Olympia	Mason	Grays Harbor
Chief Joseph	Okanogan	Douglas	Pittock Building	NoaNet	NoaNet
Cle Elum	Chelan	Douglas	Ross	NoaNet	NoaNet
Columbia	Douglas	Grant	Satsop PDA	Grays Harbor	Mason
Covington	Mason	Kitsap	Sharkey	Grant	Chelan
Creston	Grant	NoaNet	Shelton	Mason	Grays Harbor
Ellensburg	Chelan	Grant	Sickler	Douglas	Chelan
Franklin	Franklin	Benton	Slatt	Benton	Franklin
Grand Coulee	Grant	Okanogan	Stevenson	NoaNet	NoaNet
Happy Valley	Clallam	Kitsap	Westin Building	NoaNet	NoaNet
John Day	NoaNet	NoaNet	US Bank Building	Pend Oreille	NoaNet

**Appendix C**  
**[Individualized for each signing Member]**

**Rate Schedule**—This agreement establishes cost based fees and rate schedules for emergency call out and routine maintenance of NoaNet Points of Presence

### Staff Position Utility Rates

Position -----	RATE per. hr. -----
Records Technician	21.40
Secretary	21.40
Records Specialist	27.46
Secretary II	27.46
Engineering Mapping Technician	28.28
Engineering CAD Technician	27.46
Engineering Records Technician	31.37
Engineering Support Technician	30.46
Computer Applications Technician	33.45
Engineering Operations Technician	33.45
Engineering Work Order Technician	34.45
Engineering Design Technician	33.45
Information Technician	33.45
Executive Assistant	35.13
Administrative Assistant	35.13
Deputy Treasurer	35.13
Utility Services Advisor	35.13
Computer Systems Technician	38.78
Engineering Administrator	38.78
Engineering Representative	39.95
Engineering Substation Technician	38.78
Water Systems Representative	39.95
Human Resources Coordinator	42.78
Engineer	42.78
Engineering Services Coordinator	42.78
Network Administrator	42.78
Network Sales Engineer	42.78
Systems Administrator	42.78
CIS/Billing Supervisor	45.83
Customer Services Supervisor	49.99
Electrical Engineer	46.19
Materials Superintendent	48.62
System Engineer	48.62
Human Resources Manager	53.47
Water and Wastewater Systems Superintendent	53.47
Safety Coordinator	53.47
Information Systems Manager	56.17
Operations Facilities Superintendent	56.17
Operations Superintendent	56.17
Transmission and Substation Systems Manager	57.86
Distribution Systems Manager	57.86
Telecommunications and Power Resources Manager	57.86
Assistant General Manager	62.03

Utility Costs - May 1, 2002 April 30 2003				
Classification "A"				
			Utility Rate	Utility O.T. Rate
Line Foreman			48.28	84.11
Lineman			42.92	74.76
Lineman/CI By (M/F)			46.13	80.35
Serviceman Rep(M/F)			45.06	78.49
Serviceman Rep(CI By(M/F)				
	1st 6 months		46.76	81.46
	After 6 months		48.28	84.11
Service Lineman (M/F)			42.92	74.76
Pre-Apprentice Lineman (M/F)				
	Step 1		24.55	42.77
	Step 2		28.64	49.90
	Step 3		32.07	55.86
Apprentice Lineman(M/F)				
	1st 6 months		32.07	55.86
	2nd 6 months		33.71	58.73
	3rd 6 months		35.34	61.56
	4th 6 months		37.00	64.45
	5th 6 months		38.63	67.28
	6th 6 months		40.27	70.15
Boom and Winch Operator			35.19	61.29
Brushing Operator			35.19	61.29
Equipment Operator			35.99	62.69
Operations Assistant				
	1st 6 months		22.68	39.50
	2nd 6 months		25.81	44.96
	3rd 6 months		29.14	50.76
	After 18 months		32.07	55.86
Operations Specialist I				
	1st 6 months		22.68	39.50
	2nd 6 months		28.15	49.03
	After 1 year		32.71	56.97
Operations Specialist II,A			33.91	59.08
Operations Specialist II,B			34.50	60.10
Tree Trimmer			34.67	60.40
Substation & Meter Supervisor			48.28	84.11
Substation & Meter Technician			42.92	74.76
Apprentice Substation & Meter Tech				
	1st 6 months		32.07	55.86
	2nd 6 months		33.23	57.89
	3rd 6 months		34.41	59.94
	4th 6 months		35.56	61.94
	5th 6 months		36.72	63.96
	6th 6 months		37.90	66.02
	7th 6 months		39.08	68.07
	8th 6 months		40.27	70.15

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		Utility Rate	Utility O.T. Rate
Substation/Equipment Technician		42.92	74.76
Apprentice Substation/Equipment Tech			
	1st 6 months	32.07	55.86
	2nd 6 months	33.71	58.73
	3rd 6 months	35.34	61.56
	4th 6 months	37.00	64.45
	5th 6 months	38.63	67.28
	6th 6 months	40.27	70.15
Communications/Electronics Technician			
	Step 1	42.92	74.76
	Step 2	45.06	78.49
	Step 3	47.20	82.22
Substation & Equipment Helper			
	Step 1	22.68	39.50
	Step 2	27.79	48.41
	Step 3	33.14	57.73
Substation & Equipment Specialist			
	Step 1	23.84	41.53
	Step 2	29.22	50.90
	Step 3	34.84	60.70
Substation and Meter Helper			
	Step 1	22.68	39.50
	Step 2	27.79	48.41
	Step 3	33.14	57.73
Substation & Meter Specialist			
	Step 1	23.84	41.53
	Step 2	29.22	50.90
	Step 3	34.84	60.70
Meter Reader/AMR Helper			
	1st 6 months	22.94	39.96
	2nd 6 months	24.92	43.42
	3rd 6 months	27.42	47.76
	After 18 months	30.57	53.24
Auto Shop Supervisor		38.72	67.45
Mechanic, Class I		30.81	53.68
Mechanic, Class II, after 12 months		33.74	58.78
Mechanic, Class III, after 24 months		35.71	62.21
Auto Shop Helper		15.27	26.60
Maintenance Supervisor		36.19	63.05
Warehouse Supervisor		36.19	63.05
Storeskeeper			
	1st 6 months	22.68	39.50
	2nd 6 months	26.13	45.52
	3rd 6 months	29.84	51.98
	After 18 months	33.14	57.73

		Utility Rate	Utility O.T. Rate
Materials Specialist			
	Step 1	18.23	31.75
	Step 2	19.98	34.80
	Step 3	22.10	38.50
	Step 4	25.14	43.79
	Step 5	27.90	48.60
Materials Assistant			
	Step 1	17.81	31.02
	Step 2	19.44	33.86
	Step 3	21.17	36.88
	Step 4	22.85	39.80
	Step 5	24.41	42.53
Flagger		22.32	38.88
Student Brush Cutter*		15.27	26.60
<b>Classification "C"</b>			
Water & Wastewater Supervisor		39.46	68.74
Senior Water & Wastewater Technician		37.34	65.04
Water & Wastewater Technician		33.87	59.00
Water & Wastewater Helper			
	1st 6 months	26.16	45.58
	After 6 months	30.74	53.54
*full-Time College Student(used for brush cutting purposes only)			

Classification "BA"			Utility Rate	Utility O.T. Rate
Accountant	Step 1		25.20	43.90
	Step 2		26.40	45.98
	Step 3		27.76	48.36
	Step 4		29.19	50.84
	Step 5		31.22	54.38
	Step 6		32.92	57.35
	Step 7		34.66	60.37
	Step 8		36.72	63.96
Payroll Specialist	Step 1		19.33	33.67
	Step 2		21.08	36.72
	Step 3		22.77	39.66
	Step 4		24.82	43.23
	Step 5		28.74	50.06
Accounting Specialist	Step 1		18.77	32.70
	Step 2		20.44	35.61
	Step 3		22.10	38.50
	Step 4		24.09	41.96
	Step 5		27.90	48.60
Lead Customer Service Rep	Step 1		20.03	34.88
	Step 2		21.81	37.99
	Step 3		23.78	41.42
	Step 4		25.64	44.66
	Step 5		27.42	47.76
Credit/Collection Specialist	Step 1		19.27	33.56
	Step 2		21.00	36.59
	Step 3		22.91	39.91
	Step 4		24.71	43.04
	Step 5		26.41	46.01
Customer Service Representative, Computer Operations Specialist, Support Clerk	Step 1		18.37	32.00
	Step 2		20.03	34.88
	Step 3		21.81	37.99
	Step 4		23.53	40.99
	Step 5		25.14	43.79
CIS Applications Specialist	Step 1		21.92	38.18
	Step 2		23.45	40.85
	Step 3		25.09	43.71
	Step 4		26.94	46.93
	Step 5		27.87	48.55
	Step 6		28.85	50.25



2002UTIL

			Utility Rate	Utility O.T. Rate
Meter Reader Class I			33.02	57.51
Meter Reader Class II				
	1st 6 months		22.94	39.96
	2nd 6 months		24.92	43.42
	3rd 6 months		27.42	47.76
	After 18 months		30.57	53.24
Meter Reader Class III				
	1st 6 months		22.38	38.99
	After 6 months		24.92	43.42

Rte	Unit	Begin Date	Ending Date	Rt Cd	Billing Rate	Ownership	Operating	Maintenance	Other Cost
92004	Chev Blazer 4X4 Mike Kiltz Port Angeles - Lic# 20763C			HR	7.00				
56005	Int'l Flatbed Truck Sequim - Lic# C45258			HR	11.00				
91010	GMC Jimmy Les Klontz Forks - Lic# 19264C			HR	7.00				
91011	Chev Blazer 4X4 Roger Hosto Port Angeles - Lic# 16261C			HR	7.00				
00014	Jeep Cherokee 4X4 Dave Proebstel Engineering Port Angeles - Lic# 55677C			HR	7.00				
98015	Chev Pickup 1/2Ton 4x4 Eng Dept. - Lic 48433C			HR	7.00				
93016	Nisson Pathfinder Ken Morgan Port Angeles - Lic# 24974C			HR	7.00				
85018	Chev S10 Pickup Meter Reader Lic# C63392			HR	5.50				
85019	Chev 4X4 PU W/Trail Box Bob Groves Water - Lic# C63978			HR	7.00				
99020	Ford Ranger 4x4 Meter Readers Lic 49732C			HR	7.00				
99021	Ford Ranger 4x4 Meter Readers Lic 49734C			HR	7.00				
80022				HR	11.00				

Rte	Unit	Begin Date	Ending Date	Rt Cd	Billing Rate	Ownership	Operating	Maintenance	Other Cost
93023	Chev T10 Pickup Meter Readers - Lic# 24960C			HR	7.00				
92024	Ford Ranger Pickup Meter Readers - Lic# 24080C			HR	7.00				
89025	Chev S10 Pickup Meter Readers - Lic# 04277C			HR	6.00				
92026	Ford Ranger Pickup Meter Readers - Lic# 24081C			HR	7.00				
89029	Dodge Pickup Engineering - Lic# 04214C			HR	6.00				
88030	Auto Car Flbd W/Knuckle Boom Materials Dept.			HR	11.00				
90031	Chev 1 Ton Flatbed Jeff Balch Warehouse - Lic# 15113C			HR	7.00				
88032	Chev 4X4 Crew Cab Pickup Tref Shop Port Angeles - Lic# 04238C			HR	7.00				
89033	Chev 3/4 Ton Crew Cab Clallam Bay - Lic# 04278C			HR	8.00				
96035	Dodge Ram Van John Puhl Port Angeles - Lic# 34664C			HR	9.00				
88037	Ford Ladder Truck Port Angeles - Lic# 04257C			HR	11.00				
91039				HR	7.00				

Pre Rpt TBD Grp	Unit Number	Begin Date	Ending Date	Rt Cd	Billing Rate	Ownership	Operating	Maintenance	Other Cost
	Chev 4X4 Pickup Mtr Readers Port Angeles - Lic# 19261C								
99040	Ford F250 4x4 S/Cab Water			HR	7.00				
71041	Dodge Dump Truck w/Chip Box Forke - Lic# C55111			HR	11.00				
71041				HR	5.50				
83045	Chev Ladder Truck Sequim - Lic# C60199			HR	11.00				
93047	Chevy Crew Cab Pickup Water - Lic# 27765C			HR	7.00				
81048	Ford F379 1 Ton Trk w/Uc11 Box Mechanics - Lic# C56703			HR	10.00				
84050	Chev Digger Derrick Forke - Lic# C62557			HR	17.00				
92052	Ford Ranger Pickup Conservation - Lic# 22788C			HR	7.00				
85053	Chev 4X4 Pickup w/Uc11 Box Timm Kelly Port Angeles - Lic# C63976			HR	6.00				
86054	Chev 1 Ton Pickup w/Uc11 Box Dave Mower Sequim - Lic# C66079			HR	7.00				
86056	Jeep Cherokee 4X4 Engineering Port Angeles - Lic# C45960			HR	5.00				
90057	Dodge Cargo Van			HR	9.00				

Rte	Unit	Begin Date	Ending Date	Rt Cd	Billing Rate	Ownership	Operating	Maintenance	Other Cost
85058	Bob Williams Port Angeles - Lic# 15114C			HR	11.00				
83060	Ford F700 w/Util Box George Bower Mater - Lic# C63981			HR	9.00				
85061	Ford Econoline Van Fault Locating Van Port Angeles - Lic# C58412			HR	6.00				
85062	Chev 4X4 Pickup w/Util Box Forks - Lic# C63977			HR	6.00				
85063	Ford 4X4 Pickup w/Util Box Denny Patterson Sequim - Lic# C62560			HR	11.00				
92064	Ford Flatbed F700 w/Knucklebm Port Angele - Lic# C63982			HR	9.00				
86065	GMC Sierra 1-Ton Flatbed Sequim Lic# 24082C			HR	17.00				
86066	Ford Digger Derrick Port Angeles - Lic# C63998			HR	17.00				
87067	International Digger Derrick Sequim - Lic# 00784C			HR	11.00				
88068	Ford Ladder Truck Clallam Bay - Lic# 04205C			HR	17.00				
93070	Ford Manlift Bucket Truck Port Angeles - Lic# 04212C			HR	7.00				

Chev K2 Pickup  
John Miller  
Lic# 24967C

Rte Tbl	Rte Grp	Unit Number	Begin Date	Ending Date	Rt Cd	Billing Rate	Ownership	Operating	Maintenance	Other Cost
		90071			HR	7.00				
		Plymouth Voyager Mini-van Conservation Port Angeles - Lic# 16272C								
		90072			HR	5.50				
		Nissan Pickup Truck Meter Reader Forks - Lic# 15111C								
		87073			HR	7.00				
		Chev Ton 4X4 Crew Cab Pickup Port Angeles - Lic# 00782C								
		87074			HR	7.00				
		Chev 4X4 Pickup Brushing Port Angeles - Lic# 00762C								
		86076			HR	11.00				
		Ford Ladder Truck Forks - Lic# C69244								
		91077			HR	5.50				
		Toyota Pickup Meter Readers Forks - Lic# 20105C								
		86078			HR	15.00				
		GMC Manlift Bucket Truck Forks - Lic# C66082								
		92079			HR	7.00				
		Ford F250 3/4 Ton Gary Ellerson Port Angeles - Lic# 24085C								
		01081			HR	7.00				
		Dodge Utility Forks UG Foreman License 60852C								
		95082			HR	10.00				
		Freightliner Tractor Trailer FLD120 PA Lic 64718C								
		86083			HR	5.50				
		Dodge Ram Pickup Conservation								



Rte Rte TPI Grp	Unit Number	Begin Date	Ending Date	Rt Cd	Billing Rate	Ownership	Operating	Maintenance	Other Cost
	Port Angeles								
79104	Pettibone Forklift Forks			HR	11.50				
82105	Hyster Forklift Port Angeles			HR	11.50				
79106	Clark Forklift Warehouse Port Angeles			HR	11.50				
83107	Hyster Forklift Sequim			HR	11.50				
88108	Ingrn Air Compressor Port Angeles - Lic# 04228C			HR	6.00				
84110	Morpark Chipper Forks - Lic# C60193			HR	15.00				
85111	Morpark Chipper Port Angeles - Lic# C63383			HR	15.00				
88112	Honda All Terrain Tracker Port Angeles - Lic# E74287			HR	4.00				
88113	Honda 4 Wheel Tracker Port Angeles - Lic# E74289			HR	2.50				
80115	Sherman Reilly Pulley Tensar Port Angeles - Lic# 04201C			HR	10.00				
95116	U.G. Cable Puller Port Angeles			HR	6.00				
86117	Ford Tractor w/Terrain XBrsher Port Angeles - Lic# 00802C			HR	15.00				



Rte	Rte	Unit Number	Begin Date	Ending Date	Rt Cd	Billing Rate	Rate Components		
							Ownership	Operating	Maintenance
79118		Caterpillar Model 920 Wheel Loader Port Angeles			HR	30.00			
50119		Power Stringing Donkey Port Angeles			HR	8.00			
77120		Kohler Propane Power Plant Port Angeles			HR	4.00			
89121		Sherman Reilly ATCC-3 Cable PLY Port Angeles			HR	6.00			
86122		Case Backhoe Clallam Bay Lic. 32022K			HR	15.00			
83123		TSE Reel Stand			HR	4.00			
49125		Tank Trailer Lic# C00745			HR	10.00			
79126		Kearney Hot Stick Tool Trailer Lic# C55011			HR	8.00			
70127		Utility Trailer Lic# C25647			HR	5.00			
72128		12 By 8 Utility Trailer Lic# C30519			HR	5.00			
84129		Bucko Utility Trailer Lic# C64000			HR	5.00			
78130		19' Home Made Utility Trailer Lic# 00766C			HR	11.00			
76131		Light Duty Utility Trailer Water Warehouse			HR	5.00			

Rte	Unit	Begin Date	Ending Date	Rt Cd	Billing Rate	Ownership	Operating	Maintenance	Other Cost
	Lic# 04299C								
87132	Bulter Pole Trailer Lic# 04266C			HR	8.00				
57133	Pole Trailer USED TO BUTLD 96133 Lic# 11812CX			HR	3.00				
78134	Dakota Pole Trailer Lic# C52978			HR	8.00				
79135	Eagle Pole Trailer Lic# C50576			HR	8.00				
71136	Hegard Pole Trailer Lic# C63980			HR	8.00				
63138	Peerless Low Bed Semi Trailer Mobile Sub Lic# C00686			HR	8.00				
65139	500 Gallon Sprayer			HR	4.00				
69140	Home Made Wire Reel Trailer Lic# C24171			HR	5.00				
69141	Home Made Wire Reel Trailer Lic# C25617			HR	5.00				
65142	Wire Reel Trailer Lic# C14645			HR	5.00				
67143	Home Made Wire Reel Trailer Lic# C20733			HR	5.00				
78144	Home Made Wire Reel Trailer Lic# C45945			HR	5.00				

Rte Rce Tbl Grp	Unit Number	Begin Date	Ending Date	Rt Cd	Billing Rate	Ownership	Operating	Maintenance	Other Cost
72145	Home Made Wire Trailer Lic# C45944			HR	5.00				
72146	Wire Reel Triller - L Welding Lic# C30541			HR	5.00				
72147	Wire Reel Trailer - L Welding Lic# C30540			HR	5.00				
74148	Home Made Wire Reel Trailer Lic# C34998			HR	5.00				
74149	Home Made Wire Reel Trailer Lic# C34999			HR	5.00				
93150	OIL RECLAMATION TRAILER Lic# 28146C			HR	20.00				
89151	Wire Reel Trailer Lic# 27768C			HR	5.00				
73152	Tilt Bed & Power Plant			HR	11.00				
74153	OIL TANK TRAILER Lic# 28127C			HR	5.00				
93158	Tricon Utility Trailer Model 10FRBPUT Forks Lic 46064C			HR	5.00				
85159	Trail-Ez Trailer 1985 Lic 54018C			HR	5.00				
01160	Tommaster Tilt Trailer Carlsborg Lisc 54154C			HR	11.00				
99161	Scat Trak Skid Steer Loader			HR	15.00				

Rte Rce Tbl Grp	Unit Number	Begin Date	Ending Date	Rt Cd	Billing Rate	Ownership	Operating	Maintenance	Other Cost
98162	Scat Trak Mini Excavator Model 535			HR	15.00				
65163	Devilbiss Aux Air Compressor			HR	4.00				
65165	Devilbiss Mod 32 Aux Air Compr			HR	4.00				
95172	Home Made CIC Trailer 1995 Lic # 34655C			HR	5.00				
95172				HR	2.50				
00180	2040A Transformer & Equip Doll Sequim			HR	6.00				
00181	Sherman & Reilly Reel Trailer Lic# 56068C			HR	5.00				
00182	Sherman & Reilly Reel Trailer Lic# 56069C			HR	5.00				
00183	Sherman & Reilly Reel Trailer Lic# 56067C			HR	5.00				
02184	Cable Puller Sherman Reilly Forks			HR	6.00				
02187	Kohler Generator w/'99 Trailer Model 22RX-8/rendem axle tral			HR	3.00				
1780	Ford F800 Versalift Bkt Truck Forks			HR	15.00				
94034	Chev Manlift Versalift Transformer Shop			HR	17.00				

Rte Rbe	Unit Number	Begin Date	Ending Date	Rt Cd	Billing Rate	Ownership	Operating	Maintenance	Other Cost
94062	Ford F150 Denny Patterson License # 30430C			HR	7.00				
95028	Chev S-10 Pickup Forks Meter Reader License # 34605C			HR	7.00				
95045	Freightliner Manlift F170 Sequin			HR	17.00				
95049	Chev 3/4ton 4x4 pickup Forks LICENSE 34619C			HR	7.00				
95080	Ford F250 4x4 Clubcab Brushing Crew			HR	7.00				
95044	Ford F250 4x4 Clubcab Ron Alder			HR	7.00				
96046	Ford 4x2 Pickup Util Body Mechanics - Lic# 34698C			HR	10.00				
96133	Homemade Pole Trailer Lic# 34678C			HR	6.00				
88051	Ford Manlift Bucket Truck Forks - Lic#			HR	17.00				
98006	Jeep Cherokee 4X4 1998 Operations Les Klontz Forks - Lic# 46387C			HR	7.00				
98012	Ford Ranger Pickup Neal Herring Engineering - Lic# 46388C			HR	7.00				
98007	Jeep Cherokee			HR	7.00				

Rte	Rte Tbl	Unit Number	Begin Date	Ending Date	Rt Cd	Billing Rate	Ownership	Operating	Maintenance	Other Cost
		Larry Morris Port Angeles - Lic# 46389C								
98018		Ford Ranger Pickup Meter Reader Lic# 46386C			HR	7.00				
03022		Chev Blazer 4X4 Ken Morgan Port Angeles Lic# 66630C			HR	7.00				
99025		Ford Ranger 4x4 Meter Readers Lic 49733C			HR	7.00				
03026		GMC Sonoma Pickup Mtr Readers Port Angeles - Lic# 67529C			HR	7.00				
02003		GMC 1/2 Ton 4x4 4 door PU Klontz License # 63034C			HR	7.00				
03029		GMC Sonoma Pickup Mtr Readers Port Angeles - Lic# 67530C			HR	7.00				
99037		Freightliner Manlift Versalif License 52431C Port Angeles			HR	17.00				
02039		GMC Sonoma Pickup Mtr Readers Port Angeles - Lic# 63035C			HR	7.00				
01041		Dodge Quad Cab Pickup 4x4 Water - 57665C			HR	7.00				
98042		GMC Pickup 3/4 Ton 4x4 Water Dept - Lic# 48434C			HR	7.00				
99043		Ford 4X4 F250 PU S/Cab			HR	7.00				

Rte	Rte	Unit	Begin	Ending	Rt	Billing	Ownership	Operating	Maintenance	Other Cost	
Tbl	Grp	Number	Date	Date	Cd	Rate					
		Forks									
02009		GMC Safari Van Motor Pool Lic. 63036C			HR	7.00					
03004		Chev Blazer 4X4 Mike Kiltz Port Angeles - Lic# 66629C			HR	7.00					
00051		Freightliner Manlift Forks Lic 56079C			HR	17.00					
00053		Freightliner Digger Derrick Forks Lic 56078C			HR	17.00					
02054		GMC 4X4 Quad Cab Sierra Duroma Gary Moore Sequim- Lic# 64712C			HR	7.00					
02055		GMC 4X4 Quad Cab Sierra Duroma Bob Groves Walter - Lic# 64713C			HR	7.00					
00056		Jeep Cherokee 4X4 Transformer & Meter Shop Port Angeles - Lic# 55681C			HR	7.00					
01058		Dodge 4X4 SuperCab Util Pickup Trsf Shop Port Angeles - Lic# 56077C			HR	7.00					
97059		Ford 1 Ton Chassis Cab 1997 Timm Kelly Port Angeles			HR	9.00					
01061		Ford F550 SD 4X4 Chasis Cab George Bower License 60653C			HR	11.00					
02002					HR	7.00					

Rte	Rte	Unit	Begin	Ending	Rt	Billing	Ownership	Rate	Operating	Maintenance	Other
Tbl	Grp	Number	Date	Date	Cd	Rate					Cost
		GMC Sierra Quad Cab 4x4 1500 Quimby Moon Engineer-Lic# 63037C									
02072		GMC 4X4 Quad Cab Sierra Duroma John Miller PA - Lic# 64714C			HR	7.00					
95076		International Boom Truck Forks - Lic# 60642C			HR	11.00					
03077		Freightliner Bucket Truck FL120 CLBay Lic# 66628C			HR	17.00					
00078		Freightliner Bucket Truck FL120 PA - Lic# 52430C			HR	17.00					
03080		GMC Quad Cab 4x4 Util Body Brushing Crew PA			HR	7.00					
99083		Freightliner Knuckleboom License 54820C Port Angeles			HR	17.00					
98084		Ford Crane Truck LT9511 Operations PA Lic 64719C			HR	17.00					
97086		FREIGHTLINER CHASSIS CAB 1997 Forks Lic # 48381C			HR	17.00					
87090		Gruman Van Fault Locating Van Forks - Lic# 63038C			HR	9.00					
93101		Hyster Forklift Model H30XL Port Angeles/Meter Shop			HR	11.50					



Re Rte Tol Grp	Unit Number	Begin Date	Ending Date	Rt Cd	Billing Rate	Ownership	Operating	Maintenance	Other Cost
99109	Hyundai Hydraulic Excavator Brushing Port Angeles			HR	17.00				
03113	Kawasaki ATV Port Angeles - 187378A			HR	4.00				
98117	Ford Brushing Tractor Model 9030E Unit TR3006 Lic 48449C			HR	30.00				
98123	John Deere Lawn Tractor 425 Heavy Duty Tractor Water Dept.			HR	9.00				
98124	Freeway Tiltbed Trailer Model 24T-E PA Lic 50421C			HR	8.00				
02137	Trailmax FMTD44T 5th Wheel Trl Lic# 64722C			HR	8.00				
02163	Coachcraft Fiberoptics Trailer			HR	5.00				
97165	Inger Rand 180-195CFM Air Comp Forks - Lic. 33650D			HR	9.00				
98173	Home Made CIC Trailer 1998 Lic # 48436C			HR	5.00				
98173				HR	5.00				
98173				HR	11.00				
98173				HR	5.00				
98173				HR	5.00				
98173				HR	5.00				
98173				HR	5.00				

Rte	Rte Tbl Grp	Unit Number	Begin Date	Ending Date	Rt Cd	Billing Rate	Ownership	Rate Components	Maintenance	Other Cost
		98173			HR	5.00				
		98173			HR	5.50				
		98173			HR	6.00				
		98173			HR	11.00				
		98173			HR	6.00				
		98173			HR	6.00				
		98173			HR	8.00				
		98173			HR	6.00				
		98173			HR	11.00				
		98173			HR	11.00				
		98173			HR	6.00				
		98173			HR	6.00				
		98173			HR	5.50				
		98173			HR	5.50				
		98173			HR	11.00				
		98173			HR	6.00				
		98173			HR	5.50				
		98173			HR	15.00				
		98173			HR	5.50				
		98173			HR	6.00				

Rte	Rte	Unit	Begin	Ending	Rt	Billing	Ownership	Rate	Components	Other
7b1	Grp	Number	Date	Date	Cd	Rate			Maintenance	Cost
98173					HR	6.00				
98173					HR	5.00				
98173					HR	11.00				
98173					HR	6.00				
98173					HR	9.00				
98173					HR	6.00				
98173					HR	6.00				
98173					HR	11.00				
98173					HR	15.00				
98173					HR	11.00				
98173					HR	5.50				
98173					HR	6.00				
98173					HR	5.50				
98173					HR	5.50				
98173					HR	5.50				
98173					HR	5.50				
98173					HR	15.00				
98173					HR	6.00				
98173					HR	9.00				

Rte	Unit	Begin	Ending	Rt	Billing	Ownership	Rate	Components	Other
Tbl	Grp	Date	Date	Cd	Rate			Maintenance	Cost
98173				HR	5.50				
98173				HR	15.00				
98173				HR	5.00				
98173				HR	15.00				