

Exhibit E



CONTRACTOR SAFETY PLAN

1. The District is committed to provide a safe environment for employees and contract personnel.
2. The District is committed to support contractors' efforts to ensure an effective safety program.
3. To ensure that we meet the above statements, the District will require the awarded bid contractor to follow the requirements below.

CONTRACTOR REQUIREMENTS

- The Contractor will conduct and document a regular daily safety meeting with its employees on the job site. These documents must be kept on the job site for review by the Contractor, District, or any governmental safety agency.
- The Contractor will designate a competent safety coordinator working on the job site.
- The Contractor will immediately report all serious injury or property damage accidents and conduct a full investigation with documentation for review with the District and other governmental safety agencies as may be required by law.
- The Contractor must furnish all safety equipment and tools for its employees to safely do the job and comply with all applicable safety standards.
- The Contractor must take reasonable steps to establish work rules that are designed to prevent violations of the Washington Industrial Safety and Health Act standards and adequately communicate those rules to its employees; for example, safety meetings, tailboard meetings, new-employee orientation, accident prevention program.
- The Contractor must have documentation that its safety program has been effective in practice; for example, written records, safety meetings (with names and subject matters), and records of corrected hazards.
- Prior to the commencement of work on an electric system, a safety orientation and information transfer briefing shall be performed incorporating the requirements of WAC 296-45-067 and WAC 296-45-075. At a minimum, this briefing shall be attended by the contract Foreman and/or Superintendent in charge of each contract crew performing work, and the designated District's Representative(s) responsible for oversight of the work.

The District holds these requirements to be binding with award of the bid.