



# JOB DESCRIPTION

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<b><u>POSITION:</u></b>	<b>POOL FLAGGER</b>
<b><u>HEADQUARTERS:</u></b>	<b>P.U.D. Service Area</b>
<b><u>STATUS:</u></b>	<b>Temporary, Part-time Non-exempt Represented Position From Date of Hire through April 15, 2021</b>
<b><u>WORK WEEK:</u></b>	<b>Varied hours as needed</b>
<b><u>SUPERVISOR:</u></b>	<b>Operations Superintendent</b>
<b><u>RATE OF PAY:</u></b>	<b>\$24.26 per hour (effective 5/1/2020-4/30/2021) Plus the value of benefits provided to regular, full-time employees PERS eligible - no other benefits</b>
<b><u>CLOSE DATE:</u></b>	<b>Open until an adequate pool of flaggers is obtained</b>

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**PURPOSE:** To perform flagging and traffic control activities as required for crew operations to facilitate accomplishment of the District's mission and goals.

**ESSENTIAL JOB FUNCTIONS:**

- Perform functions associated with traffic control.
- Properly use, care for, and secure tools, equipment and materials utilized in job functions.
- Meet and work with the public effectively and courteously.

**ADDITIONAL JOB FUNCTIONS:**

- Drive District vehicles (not requiring a commercial driver's license) and perform other functions incidental to the essential job functions.
- Complete paperwork associated with job functions in a neat and timely manner.
- Other duties as assigned.

**JOB STANDARDS:**

**Skills, Knowledge, and Abilities:**

- Must have a working knowledge of general traffic control procedures.
- Must have knowledge of local area roads and traffic patterns.
- Must develop a working knowledge of District traffic control procedures.
- Must develop a working knowledge of safe work practices, accident prevention procedures, tools and equipment as related to job functions.
- Must have the ability to communicate clear and concise verbal instructions and information to employees, supervisors, customers and others.
- Must have the ability to work without close supervision and make decisions compatible with prior instructions.
- Must have math, reading and writing skills as related to job functions.

## **JOB STANDARDS (continued):**

### **Experience and Training:**

- Must have a high school diploma or equivalent.
- Must be experienced with traffic control procedures and safety practices.

### **Other Requirements:**

- Must pass a District physical examination and be able to perform essential job functions.
- Must have a valid Washington State-approved flagging and traffic control certification.
- Must have, or obtain within six months of employment, valid Washington State-approved Industrial First Aid card.
- Must have a valid Washington State driver's license and a safe driving record.
- Must wear and utilize personal protective equipment as required.

### **WORKING CONDITIONS:**

- The job functions will be performed in an outdoor environment, subject to adverse weather conditions and noise.
- Job functions on and around mechanized equipment will present the need for alertness and safety awareness.
- The job functions require working with persons who exhibit many types of personalities and behaviors.

### **PHYSICAL REQUIREMENTS:**

- The work requires the ability to lift and carry up to 40 pounds. Materials, equipment, etc. will be lifted to and from trucks, equipment, warehouse shelves and the ground.
- The work requires the ability to observe job conditions; work in limited light; and differentiate among colors.
- The work requires the ability to answer questions and communicate with coworkers and others in person and on telephones and mobile radios.
- The work requires the ability to see, hear and smell in order to detect problems and ensure the safety of employees and others in response to exposure to the hazards associated with this position.
- The work requires the ability to remain alert and to move quickly to avoid the hazards associated with this position.
- The work requires the ability to operate vehicles in a safe manner.
- Work activities involve combinations of walking, climbing, pushing, pulling, bending, lifting and carrying and standing for extended periods.

### **EQUIPMENT AND VEHICLES:**

- The job requires driving pickup trucks.
- The job requires use of traffic control tools and signs.
- Future work practices may necessitate the use of different equipment, vehicles and tools.